



ENVIRONMENTAL POLICY

Anand NVH Products Pvt. Ltd.

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Prepared By	Sustainability / ESG Team
Reviewed By	Anju Tyagi, Head -Sustainability
Approved By	Krishnan Iyer, COO

1. POLICY STATEMENT

Anand NVH Products Pvt. Ltd. is committed to running its business responsibly and sustainably, minimizing environmental impacts across entire operations through pollution prevention, resource efficiency, and continual improvement.

Following comprehensive Materiality Analysis (per GRI 3), we prioritize Energy Consumption and GHG Emissions, Air Pollution, Water Management, Materials/Chemicals/Waste, Biodiversity (monitoring), and Customer Health & Safety—addressing these via dedicated policies integrated into our Environmental Management System (EMS).

This policy applies to all employees, contractors, suppliers, and business partners at our facilities.

2. SCOPE AND MATERIAL TOPICS

Covers direct operations (manufacturing, utilities) and relevant Scope 3 supply chain activities, aligned with ISO 14001:2015, ISO 45001:2018, national regulations (Environment Protection Act 1986, Water/Air Acts, CPCB/HSPCB), Eco Vadis ENV criteria, GRI standards, and UN SDGs 6, 7, 8, 9,12, 13,14 & 15.

3. ABBREVIATIONS

Term	Full Form
EMS	Environmental Management System
EHS	Environment, Health and Safety
GHG	Greenhouse Gas
ZLD	Zero Liquid Discharge
STP & ETP	Sewage Treatment Plant & Effluent Treatment Plant
CGWA	Central Ground Water Authority
NAAQS	National Ambient Air Quality Standards
CPCB	Central Pollution Control Board
CEMS	Continuous Emission Monitoring System
SDG	Sustainable Development Goal
GRI	Global Reporting Initiative

4. KEY COMMITMENTS

Energy Consumption and GHG Emissions:

Achieve a 70-75% increase in the share of renewables in our energy mix by FY2030

Air Pollution:

Maintain NAAQS compliance via CEMS/APCDs; 20% DG runtime reduction with PNG shift.

Water Management:

Achieve Zero Liquid Discharge, Water withdrawal (Procurement) and Consumption within sanctioned CGWA limits, 45% treated water reuse.(Base line year FY 24-25)

Materials, Chemicals & Waste:

Zero hazardous landfill, 100% disposal through authorized Scrap Dealers, IMDS, REACH-compliant stewardship.

Biodiversity:

Maintain green belts, zero incidents.

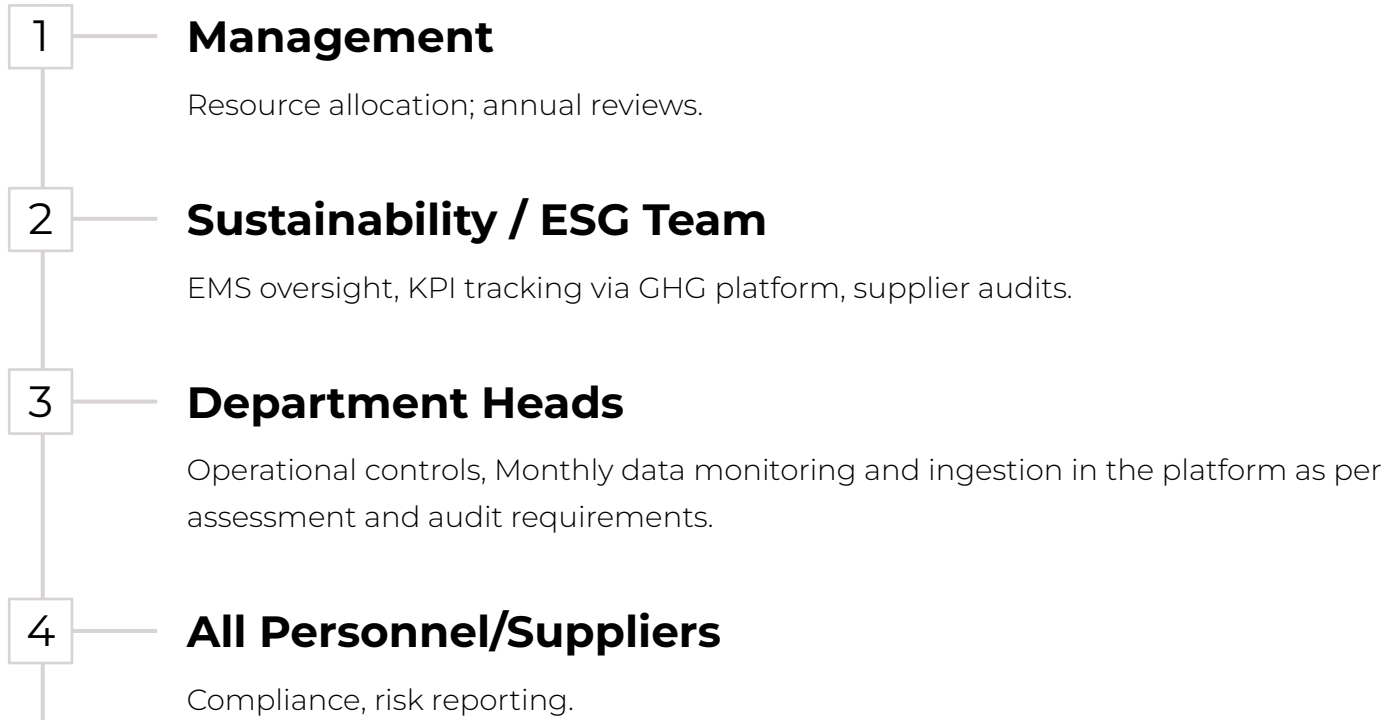
Customer Health and Safety:

Anand Nvh is committed to the release of products that are safe for our customers, Achieve zero product recall or safety incidents yearly to 2030, IATF 16949-compliant products

Quantitative Targets (FY24-25 Baseline)

Topic	Target	Timeframe	Verification
GHG Emissions (Scope 1-3) ANP-Energy-Consumption- GHG-Policy – (ANP-SUST-EC & GHG-P001) ANP- Air pollution prevention ANP-SUST-APPM-P001	20% reduction	FY29-30	GHG Inventory reports
Water Consumption ANP-Water-Management-and-Conservation-Policy -(ANP-SUST-WMP-P001)	25% reduction	FY 2030	Metering/CPCB reports
Renewable Energy Share ANP-Energy-Consumption- GHG-Policy – (ANP-SUST-EC & GHG-P001)	50% 70-75%	FY26-27 FY29-30	
Waste Disposal ANP- Waste Management and Conservation Policy (ANP-SUST-WMP-P001)	100%	Ongoing	Authorized Scrap Dealers Agreements and
Training Coverage	100% employees/suppliers	Annual	Training Records

5. RESPONSIBILITIES AND IMPLEMENTATION



6. REVIEW, DISCLOSURE & CONTINUOUS IMPROVEMENT

- This Environmental Policy will be reviewed annually by Sustainability / ESG team.
- Key metrics will be disclosed in the company's Sustainability Report.
- Policy revisions will be made based on stakeholder feedback and any related changes in applicable laws.
- All changes will be communicated to all the Stakeholders

Approved By:

Kanwardeep Singh Anand,

Executive Director

Date: 15.01.2025

MANAGEMENT COMMITMENT STATEMENT

Anand NVH Management is committed to allocate necessary resources for Environmental Management System implementation, ensuring high environmental standards and SMART target achievement. Management has been formed a dedicated ESG/ Sustainability team for effective implementation of this policy.

Approved by:



Mr Krishnan Iyer

Chief Operating Officer

Date: 15.01.2025

We have read and understood this Environmental Policy for its effective monitoring and implementation across the organization.

Sustainability / ESG team:

- Head- Maintenance, utility and projects
- Head-Sustainability
- Head-HR
- Head-Purchase
- Head-Logistics



Harjinder Singh

Head- Maintenance, Utility & Projects.

Date: 15.01.2025



Anju Tyagi

Head-Sustainability

Date: 15.01.2025



Narendra Yadav

Head – HR

Date: 15.01.2025



Rajesh Yadav

Head- Purchase

Date: 15.01.2025



Kailash Kumar

Head- Logistics & Sales

Date: 15.01.2025

Anand NVH Products (P) Ltd.

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