



DISCRIMINATION AND HARASSMENT POLICY

Anand NVH Products Pvt Limited

Document No.:	ANP-SUST-DHP-P001
Version:	1.0
Effective Date:	15.01.2025
Next review:	15.01.2027
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1. POLICY STATEMENT

Anand NVH Products Pvt. Ltd. is committed to fostering a workplace free from discrimination and harassment. We uphold dignity, respect, and fairness for everyone regardless of gender, age, race, religion, disability, sexual orientation, or any other protected status. Our commitment aligns with maintaining an inclusive, professional, and equitable working environment.

Approved by:



Mr Kanwardeep Singh Anand

Executive Director

Date: 15.01.2025